



# Oshkosh Heifer Development

## ANIMAL SCIENCE *internship*



Oshkosh Heifer Development is a 28,000 head dairy cattle developer and fat cattle backgrounder located in the Western Nebraska Panhandle. Oshkosh Heifer Development is looking to hire interns to manage reproductive and herd health at the feedlot.

ECOANGUSINVOICES@GMAIL.COM

MADELINE ESSER 608-330-2905

PO BOX 432 OSHKOSH, NE 69154

INTERSHIPS WILL BE COORDINATED FOR CREDIT THROUGH THE COLLEGE INTERSHIP OFFICE



# EA ECO ANGUS

*CALVING  
internship*



Eco Angus is 1,200 head seedstock cow calf operation located in the Western Nebraska Panhandle that markets an average of 75 registered angus bulls through an annual bull sale and calves over 600 cows a year. Eco Angus is looking to hire one spring calving intern to assist in managing data that supports a registered angus operation.

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# Oshkosh Heifer Development

## INTERNSHIP PROGRAM

Oshkosh, NE

**Business Description:** Oshkosh Heifer Development is a 28,000 head dairy cattle developer and fat cattle backgrounder located in the Western Nebraska Panhandle. Oshkosh Heifer Development is looking to hire one intern for each semester: Spring – Summer – Fall. Interns will be expected to work daily within a team to manage reproductive and herd health at the feedlot. Interns will partake in four shadow days to gain perspective across the business. In addition, each intern will select and complete an independent project within a focus area of student's choice.

**Term: Spring, Summer, or Fall**

\$1,200 - \$2,000 Arrival Living Stipend

\$5,000 - \$6,500 Completion Scholarship

**Work Hours:** Monday – Friday

Estimated 10-hour work days

Every other weekend chores as assigned.

**Room and Board:** Housing is included, along with utilities. Food/meals are not provided.

**Qualifications:**

- Enrolled in an Animal Science or related agriculture program for internship credits.
- Possess a strong ability to work within a team to accomplish daily tasks.
- Livestock experience and animal handling skills are preferred.
- Ability to work early mornings and in an outside environment.
- Operation of trucks, trailers, ATV's/UTV's, skid loaders, and other small equipment is preferred but not required.

## PROGRAM COMPETENCIES

**Students will complete the following competencies:**

- Work within an established team to manage reproductive health on dairy heifers.
- Work under a manager to pull heats, record breeding data, and assist with pregnancy checks.
- Be put into a team that manages herd health on feedlot cattle.
- Diagnose, pull, treat, and record health events on cattle on the feedlot.
- Work under a manager to record vaccinations, weights, and other data points on cattle entering and exiting the feedlot.
- Have four shadow days within the management team. These areas include: Business & Office Management, Feeding & Facilities, Herd Management, and Beef on Dairy.
- Complete an independent project within a focus area. Project choices will be provided upon hire and will solve a minor problem within the feedlot. Students will present project solutions to the management team upon internship completion. Focus areas may include: Feeds and Feeding, Herd Health, Facility Management/Engineering, and/or Beef on Dairy. Students with intentions towards PhD and Doctorate programs can discuss opportunities for research projects tailored for academia.

**Business Description:** Eco Angus is 1,200 head seedstock cow calf operation located in the Western Nebraska Panhandle that markets an average of 75 registered angus bulls through an annual bull sale and calves an average of 600 cows a year. Eco Angus is looking to hire one spring calving intern to assist in managing data that supports a registered angus operation. Interns will be expected to work independently to calve cows and record registration/EPD data. Students will work within a team to manage reproductive herd health. Interns will partake in two shadow days. Lastly, interns will select and complete an independent project within a focus area of student's choice.

**Term: Spring (January - May)**

\$1,200 - \$2,000 Arrival Living Stipend

\$7,000-\$8,000 Completion Scholarship

**Work Hours:** Monday – Friday

Estimated 10-hour work days

Every other weekend chores as assigned.

**Room and Board:** Housing is included, along with utilities. Food/meals are not provided.

**Qualifications:**

- Enrolled in an Animal Science or related agriculture program for internship credits.
- Possess a strong ability to work within a team to accomplish daily tasks.
- Livestock experience and animal handling skills are preferred.
- Ability to work early mornings and in an outside environment.
- Operation of general farm machinery is preferred.

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## PROGRAM COMPETENCIES

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**Calving Season** – Student will be trained in calving cows, tagging & vaccinating calves, collecting & recording EID's, TSU's, birth weights, weaning weights, and vigor scores. Students will be trained in scoring cows for udder, foot, and body conditioning. Students will be responsible for organizing and entering data into CattleMax software. Students will be expected to work within the team to manage cleanliness within the barns, pens, feed bunks and water tanks.

**Breeding Season** – Student will work within a team to manage AI, Embryo Transfer, and Semen Testing within the cattle herd. Students will be responsible for recording matings into the CattleMax software. Students will be trained and work alongside a manager to pull heats. Student will assist manager in gathering and recording yearling data on bulls and heifers. Students will inventory vet supplies before branding events and work on a branding crew.

**Shadow Days** – Students will have one off site shadow day at Oshkosh Heifer Development to observe a 28,000 head feedlot. Students will have one on site shadow day focusing on Eco Angus' beef on dairy program.

**Independent project** - Project choices will be provided upon hire and will solve a minor problem within the ranch. Students will present project solutions to the management team upon internship completion. Focus areas may include: Feeds and Feeding, Pasture Management, Herd Health, Facility Management/Engineering, Business Management, and/or Beef on Dairy.



ECO ANGUS



Oshkosh Heifer Development

## INTERNSHIP PROGRAM APPLICATION

All interested candidates need to submit this application page, a cover letter, and a resume for each term and business position that candidate is applying for. Cover letters should include a response on how the position will aid in developing skills for their intended career path. Email files to [ecoangusinvoices@gmail.com](mailto:ecoangusinvoices@gmail.com). Files can be mailed to Eco Angus PO Box 432, Oshkosh, NE 69154. If mailed, please send a follow up email to ensure files were received. Term dates are flexible to meet the needs of each college and student. Scholarships amounts will be based on the dates worked within the term.

### APPLICANT INFORMATION

Name:

College or Agriculture Program:

Major:

Years in Program:

Email Address:

Phone Number:

Best time available for a phone call:

Position Applying for - circle/highlight below for each submission.

#### **Oshkosh Heifer Development**

Spring (January - May).....*Applications Due October 30, 2025*

Summer (June - August).....*Applications Due Feb 13, 2026*

Fall (September - December).....*Applications Due Feb 13, 2026*

#### **Eco Angus**

Spring (January - May).....*Applications Due October 30, 2025*